



## Natalie Rosengart

- University Diploma in Business Administration (Mannheim, Germany)
- Professional experience in retail, insurance and telecommunication
- Experience in consulting and project management as in-house consultant on organizational development projects and as Head of the human resource development in human resource projects and change projects
- Experience in leading employees as line manager
- Additional training in project management, process management, transactional analysis, group dynamics and coaching
- Since 2008 at Munich Leadership Group (MLG client since 2002)

### Focus of consulting and training work

- Supporting teams and companies in strategic and organizational changes
- Team member as expert in change processes (management of change)
- Designing and moderating workshops and big group events
- Performance Management (target agreement systems, feedback- and assessment systems)
- Leadership Development (developing, training, coaching)
- Talent management / succession planning
- Human resources strategies, organizations and processes

### My message

- Fear is the enemy of innovation and growth – Encouraging self confidence and confidence in others is indispensable
- Autonomy – understood as being responsible of creating the environment you need, in order to deliver high performance – is one of the most important issues
- Appreciation – not finger pointing at others, but recognizing their ideas and abilities and concentrating on getting the best solutions together as a team.
- My target – being inspiring, pushing forward development and helping people and organizations to deliver the best in order to satisfy and exceed the customer needs

E-mail: [rosengart@munichleadership.com](mailto:rosengart@munichleadership.com)