



## Ulrike Mauve

- Diploma in Economics
- Management experience in General Management, Marketing, Sales, Business Development and HR
- 14 years of experience in executive search / recruiter up to C-level positions
- Experienced change manager in international environments with onsite assignments e.g. in Bulgaria, Austria and The Netherlands
- Expertise in organizational change / development, reorganization and post-merger integration
- Passion for shaping organizations for a challenging future and helping navigate transitions smoothly and effectively

### Focus of consulting and training work

- Strategic Planning and Implementation:
  - Developing and executing change management strategies aligned with organizational goals
  - Designing comprehensive change management plans to guide successful transformations
- Cultural Transformation:
  - Facilitating the development of a culture that embraces change and innovation
  - Implementing initiatives to align organizational culture with change objectives
  - Ensuring changes are sustainable and lead to continuous improvement
  - Promoting a mindset of ongoing development and adaptability within the organization
- Leadership Development:
  - Training, coaching and mentoring leaders to effectively drive and manage change
  - Enhancing leadership skills to foster a supportive and adaptable organizational culture

### My Message

Embrace change, even when it's uncomfortable. The fun lies in discovering what comes next.

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